

Bio Data and Contact

Name	Pieter-Paul Gunneweg (1956, the Netherlands)
Profession	Advisor Public Health & Health Systems
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Summary Function Expertise

Over 30 years working experience as manager, team-leader, advisor and evaluator in public health management, health systems development, social protection and humanitarian aid in developing and fragile countries in Sub-Saharan Africa. Broad familiarity in working with government agencies, churches and civil society organizations at national and local level. Extensive experience in working with national donor (health systems) support programs. Well versed in working with communities, NGOs, philanthropic organizations, research institutions and universities. Function expertise in 3 main areas: public health and health systems; social protection and institutional and organisational development.

Public Health & Health Systems

- ✓ Central and decentral public health planning, management and administration
- ✓ National, Regional and District health systems support and development
- ✓ Health policy analysis and evaluation

Social Protection

- ✓ Program formulation, management and administration
- ✓ Civil Society support and development
- ✓ Public-Private-Partnerships development

Institutional and Organisational Development

- ✓ Strategic planning
- ✓ Organisational and institutional support and assessment
- ✓ Leadership transformation and development
- ✓ Staff capacity support and coaching
- ✓ Lobby and advocacy trajectories

Advisory Approach

I am inspired to work towards a just world based on equal rights and justice, human dignity and social progress irrespective of age, religion, ethnicity or gender. My advisory support is guided by the following principles:

Demand-driven:	Focus on client needs, resources and potentials
Co-designed:	Joint agreement on objectives, priorities and methodology
Result-oriented:	Target attainable outputs and outcomes
Educated:	Use accurate information for informed advice and coaching
Process approach:	Apply a continuous cycle of learning, doing and reflection
Respect:	Mindful of expertise, values and history of client
System approach:	Attention to fundamental and interrelated factors
Sustainability:	Strengthen competencies in view of future challenges

Education

- 2009 – 2010** Public Administration and Management (MSc). University of Leiden, Faculty Social Sciences, Leiden, The Netherlands.
- 2008** Health sector reform and financing (Certificate). Royal Tropical Institute, Amsterdam, The Netherlands.
- 2001** Organisation development for advisors (Certificate). Management for Development Foundation (MDF), Ede, The Netherlands.
- 1991 – 1993** Organisation Sociology (MSc). University of Amsterdam, Faculty of Political and Social-Cultural Sciences, Amsterdam, The Netherlands.
- 1989** Management for non-profit organisations (Certificate). Open University, Heerlen, The Netherlands.
- 1984 – 1986** Management of Health Institutions (BSc). Academy of Social Studies, The Hague, The Netherlands.
- 1983 – 1984** Nurse Lecturer (BA). Academy for higher health education, Leusden, The Netherlands.
- 1981 – 1983** Management for non-profit organizations (Diploma). Institute for Social Studies, Leidschendam, The Netherlands.
- 1977 – 1981** Registered nurse (Diploma). Het Grootziekenhuis, Den Bosch, The Netherlands.

Employment Record

06 2015 – Current Senior advisor Public Health and Health Systems

Self-employed, working in affiliation with various reputable consultant firms in international development cooperation. Providing support related to public health management and health policy development (reference: Mr. Charles Gerhardt; Charles.Gerhardt@hera.eu or charlenger@upcmail.nl).

06 2012 – 06 2015 Senior advisor health sector institutional and organisational management and development.

Ministry of Foreign Affairs of Denmark (DANIDA), the health sector support programme in Ghana (HSPS-V), attached to the Christian Health Association of Ghana (CHAG) (reference: Dr. Gilbert Buckle; gilbertbuckle.gb@gmail.com or Mrs Mia Kjems Draegert; miadra@um.dk).

07 2009 – 06 2012 Senior advisor public health management

Self-employed. Shorter-term support missions in international health and social development (reference: Dr Simon Gould; sgould.lath@gmail.com or Mrs. Patricia Schwerzel; Patricia.Schwerzel@mottmac.nl).

03 2005 – 07 2009 Senior advisor health sector development, public health management

Ministry of Foreign Affairs of Denmark (DANIDA) attached to Ministry of Health and Social Welfare, department Policy and Planning. Advisor involved with a large health sector support programme in the Lake Zone, Tanzania (reference: Mrs. Sanne Olsen; Sanne.Olsen@um.dk).

06 2002 – 02 2005 Director regional development programme

Ministry of Foreign Affairs of the Netherlands. Attached to Ministry of Rural Administration and Development. In charge of a regional development programme in Kagera region, Tanzania (reference: Mr. Willem Koster; paulinakoster@yahoo.com).

01 1998 – 06 2002 Advisor district development programme

Ministry of Foreign Affairs of the Netherlands. Attached to Ministry of Rural Administration and Development. Advisor in a regional development programme in Karagwe District, Tanzania (reference: Mr. Paul Sijssens; sijssens@cdp-online.nl).

01 1996 – 12 1997 Manager HIV/AIDS program

Médecins Sans Frontières (MSF) and Health Net International (HNI). Manager of a health and humanitarian development project related to HIV/AIDS prevention and home based care and support of AIDS patients in Soroti District, Uganda (reference: Dr. Egbert Sondorp; www.kit.nl).

09 1993 – 10 1995 Logistic manager humanitarian aid programme

Ministry of Foreign Affairs of the Netherlands. Attached as logistic manager to a food security and humanitarian aid project in Turkana, Samburu, Isiolo and Marsabit Districts, Northern Kenya (reference: Dr. Rudolf vd Boogaard; Rudolf@ngarihill.com).

02 1987 – 05 1991 Manager PHC program

Netherlands volunteers organisation (SNV). Attached as manager to a PHC program of a humanitarian aid program in Turkana District, North Kenya. Funded by DGIS, WFP and EU (reference: Dr. Rudolf vd Boogaard; Rudolf@ngarihill.com).

03 1984 – 02 1987 Manager general hospital ward

Nursing manager in charge of internal medicine ward of the Spaarne Ziekenhuis (general hospital), Haarlem, the Netherlands (reference: Mr. Steffen Grit; steffengrit@gmail.com).

02 1983 - 03 1984 Lecturer nurse training school

Lecturer at nurse training school, St. Liduina Stichting, Boxtel, the Netherlands.

08 1977 - 07 1982 Nursing officer

Nursing officer , Grootzieken-Gasthuis, 's-Hertogenbosch, the Netherlands.

Track Record in International Development Cooperation

06 2015 – Current Senior advisor Public Health and Health Systems

Self-employed, providing shorter-term support in public health management, planning and evaluations. Record of assignments; attached and refer to www.gunneweg-imprint-consultants.nl.

06 2012 – 05 2015 Senior advisor health sector institutional and organisational management and development

Capacity support to the Christian Health Association Ghana (CHAG), Ghana.

Key responsibilities included:

- advice member institutions (185 hospitals, health centres, clinics) in all areas of management and service provision;
- develop strategic plans for health systems development;
- institutional and organisational development of the Association;
- team leader for pool of short-term local and international technical assistance;
- develop strategic agenda for national health sector policy discourse;
- represent CHAG with MOH and donor agencies (SWAP) in national health policy development, working groups and health sector evaluations;
- conduct and supervise operational health research and impact evaluations.

07 2010 – 06 2012 Advisor public health management and social protection

Short-term support and advisory missions in international health in Sub-Saharan Africa related to health systems development, programme design, project management and evaluation, training and education. Record of assignments; attached and refer to website: www.gunneweg-imprint-consultants.nl

03 2005 – 07 2009 Advisor health sector development, public health management

Advisor in a health sector programme in Mwanza, Shinyanga, Mara and Kagera regions, Tanzania. Key responsibilities included:

- building capacity of the regional offices of the Ministry of Health in all aspects of policy and planning, monitoring and supervision, staffing and continuous professional education and health financing;
- development of performance contracts between MOH and private health care providers;
- support Church owned health services and hospitals;
- design, monitor and evaluate innovative health programmes (PHC, health management, hospital care, NCDs).

06 2002 – 02 2005 Director regional development programme

Managing a large development programme covering 6 rural districts in Kagera region, North-eastern Tanzania. Key responsibilities included:

- capacity support to local government authorities in context of policy of administrative decentralisation;
- development of national planning, monitoring and reporting system;
- programme formulation, management and reporting;
- team leader national and international technical advisors;
- write-up of programme experiences and best practices.

01 1998 – 06 2002 Manager district development programme

Managing a district development programme in Karagwe District, North-eastern Tanzania. Key responsibilities included:

- organisational capacity building of government departments as well as civil society organisations for improved economic and social development;
- capacity building to develop comprehensive district development plans;
- advise Local Government on district development and public administration;
- formulation of staff development plans;
- design and conduct socio-economic surveys.

01 1996 – 12 1997 Manager HIV/AIDS programme

Managing a health development and humanitarian project preventing HIV/AIDS and establishing home based care and support for AIDS patients in Soroti District, Northern Uganda. Key responsibilities included:

- overall co-ordination of planning and implementation, monitoring and reporting;
- financial management and administration;
- resource mobilisation;
- staff management;
- capacity building of parishes, NGOs, CSOs, community groups and volunteers;

09 1993 – 10 1995 Logistic manager humanitarian aid programme

In charge of logistic management of a humanitarian aid project for nomadic pastoralists in Turkana, Marsabit, Isiolo and Samburu districts, North Kenya.

Key responsibilities included:

- planning and co-ordination of drought related humanitarian aid (food-for-work projects, etc.);

02 1987 – 05 1991 Manager PHC project

In charge of a PHC program in Turkana district, Kenya.

Responsibilities included:

- overall management, co-ordination and monitoring of district PHC project;
- oversee 7 health facilities, 3 mobile clinics, staff management , M&E, drug-chain management;
- oversee construction of 7 new health centres;

Short-term Assignments

- 2018 01-07** Support the Government of Malawi and the Christian Health Association of Malawi (CHAM) to expand a performance based financing scheme for the provision of UHC through CHAM health facilities, DFID, Options Ltd. United Kingdom (7 short-term support missions).
- 2017 11-12** Support the Government of Malawi and the Christian Health Association of Malawi (CHAM) to implement a performance based financing scheme for the provision of UHC through CHAM health facilities, DFID, Options Ltd. United Kingdom (5 short-term support missions).
- 2017 02-09** Evaluation of health project Diocese of Cape Palmas, Liberia, Misereor/GIZ, Aachen, Germany.
- 2017 02** Support the Government of Malawi and the Christian Health Association of Malawi (CHAM) to design and implement a performance based financing scheme for the provision of UHC through CHAM health facilities, DFID, Options Ltd. United Kingdom (5 short-term support missions).
- 2017 01-05** Evaluation of a Primary Eye Care programme ('Beyond the Darkness') in DaresSalaam, Morogoro and Dodoma Regions in Tanzania 2015/16, Light for the World (LFTW) and Directorate General for Development Cooperation, Belgium.
- 2016 11** Support the Government of Malawi and the Christian Health Association of Malawi (CHAM) to design and implement a performance based financing scheme for the provision of UHC through CHAM health facilities, DFID, Options Ltd. United Kingdom (7 short-term support missions).
- 2016 09-12** Assessment of new health programme Torit Diocese (2016/19), South Sudan, Misereor/GIZ/Medical Mission Institute Würzburg, Germany.
- 2016 07** Provision technical assistance to The Government of Malawi (MOH) and the Christian Health Association of Malawi (CHAM) to design and implement a Partnership Agreements to provide Essential Health services and improve Universal Health Care (UHC) for disadvantaged communities, DFID, Options Ltd, United Kingdom (7 support missions).
- 2016 02/08** Evaluation of health service programme Torit Diocese, South Sudan, Misereor/GIZ/Medical Mission Institute Würzburg, Germany.
- 2015 11/12** Technical backstopping of the institutional and organisational development process of the Ministry of Health of Ghana, Danida.
- 2013 2015** Formulation annual plan 2015 Christian Health Association of Ghana, Danida.
- 2014 11** Formulation organisation and management arrangements of the Executive Secretariat of the Christian Health Association of Ghana, Danida.
- 2014 04** Formulation of corporate monitoring and evaluation framework for the Christian Health Association of Ghana, Danida.
- 2014 03** Formulation strategic framework (2014-2016) for Christian Health Association of Ghana, Danida.
- 2013 12** Formulation strategic framework for Public-Private-Partnership for the Christian Health Association of Ghana, Danida.
- 2013 06**

- 2013 04** Formulation guide to apply Health System Strengthening approach to improve health facility performance (CHAG, Ghana), Danida.
- 2012 12** Report on extent and quality of co-operation between CHAG health facilities and the Ghana Health Service (CHAG, Ghana), Danida.
- 2012 2014** Coaching and supervising master students International Health on thesis design, research and write-up. University of Copenhagen, Denmark (CHAG, Ghana).
- 2011 2012** Part-time lecturer for master students International Health, Tropical Institute (KIT), Amsterdam, The Netherlands.
- 2012 01** Formulation of hospital performance benchmark project for the Christian Social Services Commission in Tanzania, Cordaid, The Netherlands.
- 2011 08** Evaluation hospital benchmarking project in 19 Catholic hospitals in Tanzania for the Christian Social Services Commission, Cordaid, The Netherlands.
- 2011 02** Formulation of the Health Sector Development Plan (2011-2015), Ministry of Health Southern Sudan, LATH, Liverpool School of Tropical Health.
- 2011** Project coach for district managers in the capacity building programme for enhancement of decentralisation by devolution in Local Government Authorities in Tanzania, University of Mzumbe, Tanzania. Netherlands fellowship programme (Nuffic), The Netherlands.
- 2010 11** Formulation phase 2 for the health sector coordination project in Longlei and Upper Nile State, Southern Sudan. World Bank, IMA Worldhealth.
- 2010 08** Assessment health sector coordination project in Longlei and Upper Nile State, Southern Sudan. World Bank, IMA Worldhealth.
- 2004** Baseline study on welfare and service delivery in Kagera Region, Tanzania. The District Rural Development Programme (DRDP), The Royal Netherlands Embassy, Dar es Salaam.
- 1997 06** Formulation of an HIV/AIDS prevention and control programme for Soroti and Katakwi districts, North Uganda. ICCO, The Netherlands.
- 1997 03** Formulation of district PHC program for Kotido and Moroto Districts, Uganda, Danida.
- 1995 04** Formulation of the ‘Drought preparedness, intervention and recovery program in arid lands of Kenya’. The Royal Netherlands Embassy Nairobi, ETC-East Africa.

Publications / Presentations / Articles

- Applying the WHO ‘Health System Strengthening’ framework as an integrated organisational management tool to improve hospital performance and outcomes, International conference of health system research, South Africa, CHAG, 2014.
- Health System Strengthening at the facility level: adapting a global model for local use, International conference of health system research, South Africa, CHAG, 2014.
- Strengthening community participation in health, a model to improve community engagement, International conference of health system research, South Africa, CHAG, 2014.

- The Organisational Performance Assessment Tool, a guide for periodic self-assessment of health facilities to improve health systems and outcomes, CHAG, 2014.
- Baseline on welfare and service delivery in Kagera Region, the District Rural Development Programme, Tanzania, 2004.
- Making local governance a reality; a guide for district facilitators managing participatory development planning. A practical planning guideline for rural authorities in Tanzania, the District Rural Development Programme, Tanzania, 2003.
- ‘Habari ya Kazi’; a practical guide for project planning, monitoring and evaluation, the District Rural Development Programme, Tanzania, 1999.

Languages

Dutch:	Mother tongue
English:	Fluent
French:	Basic proficiency
German:	Basic proficiency
Kiswahili:	Advanced proficiency

Professional Country work Experiences

Kenya:	6 years
Uganda:	2 years
Tanzania:	12 years + various consultancy missions
Ghana:	3 years
South Sudan:	5 years various consultancy missions
Malawi:	3 years various consultancy missions
Liberia:	Consultancy mission

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For details on all assignments (TORs, selected reports, etc.) refer to website.